

Media release

Page 1 / 3

# dormakaba releases 2024/25 Sustainability Report: strong progress across sustainability initiatives

Rümlang, 3 September 2025 – dormakaba has published its 2024/25 Sustainability Report, showcasing the company's strong progress towards sustainability commitments. The report highlights significant achievements in emission reduction, workplace safety, waste management and supply chain engagement.

Key highlights from the reporting period include:

- 25% reduction in Scope 1 and 2 emissions compared to the baseline year equivalent to 18,841 tCO<sub>2</sub>e avoided in line with dormakaba's science-based targets and its broader climate transition plan
- 33.5% decrease in the recordable injury rate, with target achieved two years ahead of plan
- 54% reduction in landfill waste since FY 2020/21, driven by targeted waste management roadmaps across 33 sites
- 323 published sustainability-related product declarations and certifications, nearly double since the baseline year
- Global living wage gap assessment completed and continued commitment to fair pay standards across all dormakaba locations
- **154 high-risk suppliers assessed** through the company's Supplier Sustainability Engagement Program
- 23 children reintegrated into education or vocational training in the Democratic Republic of Congo (DRC), as part of dormakaba's ongoing partnership with Save the Children Switzerland to end child labor in the mining industry

"Sustainability continues to guide how we operate, innovate, and deliver value. At dormakaba, we see it not only as a responsibility, but as an opportunity – one that strengthens our business, supports our customers, and builds a more resilient future. We remain committed to driving progress, reaching our global targets, and delivering trusted, sustainable solutions – for every place that matters," says Till Reuter, CEO of dormakaba.

## Climate action in own operations

dormakaba remains on track to meet its Scope 1 and 2 emissions reduction target by FY 2030. Over the past year alone, emissions were reduced by 10%, partly driven by an increase in renewable electricity usage. Notably, new solar panels installed at the company's site in Hallam (Australia) are expected to cut local emissions by 54% annually.

## Elevating safety standards

Safety remains a key priority, with a 33.5% reduction in the recordable injury rate compared to the FY 20/21 baseline – achieving dormakaba's global target two years ahead of schedule. With tailored action plans addressing site-specific risks, the company is driving continuous progress. To further accelerate results, it has launched the Top 10 Turnaround Program, focusing on the sites with the highest number of injuries. Notably, the plant in Nogales (Mexico) achieved 2 million hours worked without a recordable accident.

#### Progress on circular economy

The company reduced its landfill waste by 54% since FY 2020/21. A standout example is the Modernfold site in Dyersville (USA) – previously responsible for 44% of dormakaba's global landfill output – which reduced its annual landfill volume by 34% through gypsum recycling. Furthermore, to support customers in gaining green building credits, dormakaba has nearly doubled its portfolio of sustainability-related product declarations and certifications since FY 2020/21.

#### Social responsibility and due diligence

A global living wage gap assessment confirmed that the majority of dormakaba locations already meet local living wage standards, with plans underway to address remaining minor gaps. In supply chain due diligence, 154 high-risk suppliers were assessed in FY 2024/25, reinforcing dormakaba's responsible sourcing commitment. As part of its long-standing partnership with <u>Save the Children Switzerland</u>, dormakaba's flagship project in the DRC continues to deliver social impact. The initiative – focused on mitigating child labor in cobalt mining communities – reintegrated 23 children into education or vocational training and was recognized with a 2025 HSG Impact Award.

#### External recognition

For its ongoing sustainability efforts, the company has received several prestigious recognitions, including a gold medal from EcoVadis and being listed as one of Europe's Climate Leaders by the Financial Times as well as on the CDP Supplier Engagement A List. Additionally, dormakaba maintained its Prime Status from ISS-ESG Corporate Rating and an AA rating from MSCI.

In the upcoming financial year, dormakaba will continue to uphold its sustainability commitments. For more details, see the dormakaba Sustainability Report 2024/25.

Further information for:

Sustainability

Stephanie Ossenbach Group Sustainability Officer T: +41 79 527 34 35 stephanie.ossenbach-keller@dormakaba.com Media

Patrick Lehn Press Officer T: +41 44 818 92 86 patrick.lehn@dormakaba.com

### About dormakaba Group

dormakaba is a leading global provider in the access solutions market. The company reimagines access by setting industry standards for smart systems and sustainable solutions across the lifecycle of a building. More than 15,000 employees worldwide provide their expertise together with distribution partners to a growing customer base in more than 130 countries. dormakaba supports its customers with a broad, innovative portfolio of integrated access products, solutions and services that easily fit into building ecosystems to create safe, secure and sustainable places where people can move around seamlessly.

dormakaba is listed on the SIX Swiss Exchange and is headquartered in Rümlang near Zurich (Switzerland). It generated a turnover of CHF 2.9 billion in financial year 2024/25. SIX Swiss Exchange: DOKA

Further information about dormakaba Group on www.dormakabagroup.com/en

Insights and inspirations from the world of urbanization <u>blog.dormakaba.com</u>



Page 3 / 3

The latest on corporate topics, products and innovation from dormakaba at <a href="https://www.dormakabagroup.com/en/newsroom">www.dormakabagroup.com/en/newsroom</a>

#### Disclaimer

This communication contains certain forward-looking statements including, but not limited to, those using the words "believes", "assumes", "expects" or formulations of a similar kind. Such forward-looking statements reflect the current judgement of the company, involve risks and uncertainties and are made on the basis of assumptions and expectations that the company believes to be reasonable at this time but may prove to be erroneous. Undue reliance should not be placed on such statements because, by their nature, they are subject to known and unknown risks, uncertainties and other factors outside of the company's and the Group's control which could lead to substantial differences between the actual future results, the financial situation, the development or performance of the company or the Group and those either expressed or implied by such statements. Except as required by applicable law or regulation, the company accepts no obligation to continue to report, update or otherwise review such forward-looking statements or adjust them to new information, or future events or developments.

This communication does not constitute an offer or an invitation for the sale or purchase of securities in any jurisdiction.

dormakaba®, dorma+kaba®, Kaba®, Dorma®, Ilco®, LEGIC®, Silca®, BEST® etc. are registered trademarks of the dormakaba Group. Due to country-specific constraints or marketing considerations, some of the dormakaba Group products and systems may not be available in every market.