

Media Release

DKSH Vietnam Recognized for Commitment to Gender Equality and Inclusive Leadership

DKSH Vietnam has been honored with the “Gender Equality Star” Award at the Top 50 Corporate Sustainability Awards 2026, organized by Nhip Cau Dau Tu Magazine, reflecting the company’s sustained commitment to building an inclusive workplace where women are empowered to lead and grow at every level of the organization.

Ho Chi Minh City, Vietnam, June 12, 2026 – DKSH, a leading Market Expansion Services provider in Asia and beyond, has been honored with the “Gender Equality Star” recognition at the Top 50 Corporate Sustainability Awards (TOP 50 CSA) 2026, organized by Nhip Cau Dau Tu Magazine. This marks the fourth consecutive year DKSH Vietnam has been named among the Top 50, with honors spanning different ESG categories each year, reflecting the company’s enduring commitment to responsible business.

In the fifth year of TOP 50 CSA, the program evaluates outstanding sustainable enterprises across FDI, listed, and unlisted companies in Vietnam, recognizing those that demonstrate measurable commitment to sustainable business practices across environmental, social, and governance dimensions.

The “Gender Equality Star” category recognizes companies that demonstrate meaningful progress in advancing workplace gender equality, spanning inclusive hiring, equitable compensation, and women’s representation in leadership. This recognition reflects DKSH Vietnam’s consistent implementation of policies and programs that embed gender diversity as a core organizational value, aligned with DKSH’s policies.

As of 2025, women account for 55% of DKSH Vietnam’s total workforce, with 60% of managerial roles held by female employees. Most notably, more than half of the members of the Country Leadership Team are women. The company also maintains a structured compensation framework designed to ensure pay equity across genders at all levels.

DKSH Vietnam’s approach to gender equality spans the full employee lifecycle. Recruitment processes are based on structured mentorship, career coaching, and flexible work arrangements which support female employees at every stage of their professional development. The “Belonging@DKSH” initiative further reinforces an inclusive workplace culture through dedicated engagement programs, including the annual “International Women’s Day” forums and recognition activities held throughout the year.

Pham Thi Thuy Van, Senior Director, Country Human Resources, DKSH Vietnam, added: “Gender equality at DKSH goes beyond policy, it is demonstrated through every promotion decision and every development opportunity we create for our people each day. When everyone is empowered to lead, the entire organization benefits. This recognition reflects our dedication to creating an environment where every individual, regardless of gender, has the opportunity to thrive and lead. We remain committed to contributing to Vietnam’s vision for a more equitable and sustainable future.”

These recognitions affirm DKSH’s sustainability objective to enable our people to flourish, which aims to create opportunities for employees’ personal and professional growth, promote diversity and inclusion,

and support employees' talents and engagement. This underscores the company's long-term commitment to responsible growth in Vietnam.

About DKSH

For more than 160 years, DKSH has been delivering growth for companies in Asia Pacific, Europe, and North America across its Business Units Healthcare, Consumer Goods, Performance Materials, and Technology. As a leading Market Expansion Services provider, DKSH offers sourcing, market insights, marketing and sales, e-commerce, distribution and logistics as well as after-sales services, following its purpose of enriching people's lives. DKSH is a participant of the United Nations Global Compact and adheres to its principles-based approach to responsible business. Listed on the SIX Swiss Exchange, DKSH operates in 35 markets with 26,840 specialists, generating net sales of CHF 11.1 billion in 2025.

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