

Media Release

DKSH Thailand Honored for Workplace Excellence with "HR Asia Awards 2025"

DKSH was honored as "Most Caring Company" and "Best Companies to Work for in Asia" at this year's "HR Asia Awards". This recognition underscores DKSH's dedication to employee well-being, workplace culture, and sustainable growth.



(Right) Mr. Damien Morot, Vice President, FMCG, Thailand & Laos and Head, Country Leadership, and (Left) Ms. Matukom Salyapongs, Vice President, Country Human Resources, Thailand, celebrate DKSH Thailand's double recognition at the HR Asia Awards 2025.

Bangkok, Thailand, October 17, 2025 – DKSH Thailand, a leading Market Expansion Services provider in Asia, has been named one of Asia's most caring and desirable workplaces, winning two prestigious accolades at the "HR Asia Awards 2025": "HR Asia Most Caring Company" and "HR Asia Best Companies to Work for in Asia".

The recognition as one of the "HR Asia Best Companies to Work for in Asia" is especially meaningful as it reflects the voices of DKSH employees. The survey measures how organizations perform across key areas such as engagement, well-being, and collaboration. This achievement underscores DKSH's dedication to fostering an inclusive culture and building a high-performance organization for sustainable growth.

The "Most Caring Company" award reflects DKSH's commitment to care in every sense, not only for employee well-being but also by fostering career growth through learning and development, embedding sustainable business practices such as the installation of solar panels at DKSH's Consumer Goods distribution center in Bang Na-Trad, KM20, Samut Prakan province, and driving social impact initiatives including its partnership with the Baan Dek Foundation to support vulnerable children and families in Thailand. These efforts highlight DKSH's holistic approach to care, supporting the environment, the communities it serves, and its employees.



Reflecting on the achievement, Mr. Damien Morot, Vice President, FMCG, Thailand & Laos and Head, Country Leadership, stated: "This recognition is far more than an award; it reflects the trust and pride of our people place in DKSH. Our strength lies in fostering an environment where colleagues feel proud to belong, where their contributions matter, and where they are encouraged to grow. Being acknowledged in this way confirms that we are moving in the right direction as both a business and a community."

Ms. Matukorn Salyapongs, Vice President, Country Human Resources, Thailand, added: "These awards carry special meaning because they are grounded in the feedback of our employees. Knowing that we performed above the market average is the greatest compliment we could receive as an employer. It motivates us to continue investing in the well-being of our people and ensure DKSH remains a place where employees feel valued every day."

The "HR Asia Awards" is one of the region's most respected recognition programs, celebrating organizations that excel in workplace culture, employee engagement, and people management. By winning both awards in 2025, DKSH Thailand reaffirms its position as a caring employer and one of Asia's most desirable workplaces.

About DKSH

For 160 years, DKSH has been delivering growth for companies in Asia and beyond across its Business Units Healthcare, Consumer Goods, Performance Materials, and Technology. As a leading Market Expansion Services provider, DKSH offers sourcing, market insights, marketing and sales, eCommerce, distribution and logistics as well as after-sales services, following its purpose of enriching people's lives. DKSH is a participant of the United Nations Global Compact and adheres to its principles-based approach to responsible business. Listed on the SIX Swiss Exchange, DKSH operates in 36 markets with 28,060 specialists, generating net sales of CHF 11.1 billion in 2024. www.dksh.com

For further information, please contact:

DKSH Thailand

Waralux Mitra
Senior Manager, Marketing and Communications
waralux.mitra@dksh.com

Natthakan Boonperm Senior Specialist, Marketing & Communications natthakan.b@dksh.com