

News release

Swiss Re announces new appointments in Asia and North America

Zurich, 18 March 2022 – Swiss Re announces that Ivan Gonzalez has been appointed CEO Reinsurance China and China Country President with effect from 1 July 2022. He will relocate from New York to Beijing. Katie McGrath will succeed Ivan as Regional CEO for Swiss Re Corporate Solutions in North America. She will be based in New York. Both appointments are subject to regulatory approvals.

Ivan will have composite responsibilities for all Reinsurance operations in China and serve as Swiss Re's president in the country. He was most recently the CEO North America for Swiss Re Corporate Solutions, a role he held since 2016, offering innovative, high-quality insurance capacity and customised risk transfer solutions to corporations in the United States and Canada. Ivan began his career in 2001 as a financial analyst with Swiss Re Capital Partners in New York and assisted in several corporate development initiatives, including the acquisition of GE Insurance Solutions. In 2006, he moved to Swiss Re Group Strategy in Zurich and was subsequently appointed as CEO Latin America for Swiss Re Corporate Solutions in 2011 out of Sao Paulo.

Katie has more than 25 years of experience across multiple roles in commercial insurance. Since joining Swiss Re Corporate Solutions in 2019, she has been responsible for its Accident & Health portfolio in North America. A seasoned leader with expertise in underwriting, revenue and profit growth, integration and change management, product development and strategy, Katie has also been an integral member of Swiss Re Corporate Solutions' management team in North America. Prior to joining Swiss Re, she has worked in several senior roles in AIG in New York.

Russell Higginbotham, Chief Executive Officer Reinsurance Asia, said: "Swiss Re remains committed to investing in China's long-term future and being part of this dynamic high growth market. Ivan's move is an exciting one as he brings his knowledge, global mindset, and fresh perspectives to support our clients in this strategically important country. His keen interest to understand China and its role in shaping the future of business, and personal passion to help make the world more resilient will further strengthen Swiss Re's position in the country."

Andreas Berger, Chief Executive Officer Corporate Solutions, said: "Ivan has been instrumental in the repositioning of Swiss Re as a specialised risk partner for corporations in the Americas and we wish him great success in China. We are proud to have Katie succeed him, reflecting the strength of our talent pool and the stability of our management team. We are confident she

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will accelerate the strategic engagement with our customers and business partners by further leveraging our risk knowledge and differentiated propositions.”

Swiss Re

The Swiss Re Group is one of the world’s leading providers of reinsurance, insurance and other forms of insurance-based risk transfer, working to make the world more resilient. It anticipates and manages risk – from natural catastrophes to climate change, from ageing populations to cyber crime. The aim of the Swiss Re Group is to enable society to thrive and progress, creating new opportunities and solutions for its clients. Headquartered in Zurich, Switzerland, where it was founded in 1863, the Swiss Re Group operates through a network of around 80 offices globally.

For logos and photography of Swiss Re executives, directors or offices go to <https://www.swissre.com/media/electronic-press-kit.html>

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Cautionary note on forward-looking statements

Certain statements and illustrations contained herein are forward-looking. These statements (including as to plans, objectives, targets, and trends) and illustrations provide current expectations of future events based on certain assumptions and include any statement that does not directly relate to a historical fact or current fact.

Forward-looking statements typically are identified by words or phrases such as “anticipate”, “target”, “aim”, “assume”, “believe”, “continue”, “estimate”, “expect”, “foresee”, “intend”, “may increase”, “may fluctuate” and similar expressions, or by future or conditional verbs such as “will”, “should”, “would” and “could”. These forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the Group’s actual results of operations, financial condition, solvency ratios, capital or liquidity positions or prospects to be materially different from any future results of operations, financial condition, solvency ratios, capital or liquidity positions or prospects expressed or implied by such statements or cause Swiss Re to not achieve its published targets. Such factors include, among others:

- the frequency, severity and development of insured claim events, particularly natural catastrophes, man-made disasters, pandemics, acts of terrorism or acts of war;
- mortality, morbidity and longevity experience;
- the cyclical nature of the reinsurance sector;
- central bank intervention in the financial markets, trade wars or other protectionist measures relating to international trade arrangements, adverse geopolitical events, domestic political upheavals or other developments that adversely impact global economic conditions;
- increased volatility of, and/or disruption in, global capital and credit markets;
- the Group’s ability to maintain sufficient liquidity and access to capital markets, including sufficient liquidity to cover potential recapture of reinsurance agreements, early calls of debt or debt-like arrangements and collateral calls due to actual or perceived deterioration of the Group’s financial strength or otherwise;
- the Group’s inability to realise amounts on sales of securities on the Group’s balance sheet equivalent to their values recorded for accounting purposes;

- the Group's inability to generate sufficient investment income from its investment portfolio, including as a result of fluctuations in the equity and fixed income markets, the composition of the investment portfolio or otherwise;
- changes in legislation and regulation, including changes related to environment, social and governance ("ESG") matters or the interpretations thereof by regulators and courts, affecting the Group or its ceding companies, including as a result of comprehensive reform or shifts away from multilateral approaches to regulation of global operations;
- the Group's ability to fully achieve one or more of its ESG or sustainability goals or to fully comply with applicable ESG or sustainability standards;
- matters negatively affecting the reputation of the Group, its board of directors or its management, including matters relating to ESG or sustainability, such as allegations of greenwashing, lack of diversity and similar allegations;
- the lowering or loss of one of the financial strength or other ratings of one or more companies in the Group, and developments adversely affecting its ability to achieve improved ratings;
- uncertainties in estimating reserves, including differences between actual claims experience and underwriting and reserving assumptions;
- policy renewal and lapse rates;
- uncertainties in estimating future claims for purposes of financial reporting, particularly with respect to large natural catastrophes and certain large man-made losses and social inflation litigation, as significant uncertainties may be involved in estimating losses from such events and preliminary estimates may be subject to change as new information becomes available;
- legal actions or regulatory investigations or actions, including in respect of industry requirements or business conduct rules of general applicability, the intensity and frequency of which may also increase as a result of social inflation;
- the outcome of tax audits, the ability to realise tax loss carryforwards and the ability to realise deferred tax assets (including by reason of the mix of earnings in a jurisdiction or deemed change of control), which could negatively impact future earnings, and the overall impact of changes in tax regimes on the Group's business model;
- changes in accounting estimates or assumptions that affect reported amounts of assets, liabilities, revenues or expenses, including contingent assets and liabilities;
- changes in accounting standards, practices or policies, including the contemplated adoption of IFRS;
- strengthening or weakening of foreign currencies;
- reforms of, or other potential changes to, benchmark reference rates;
- failure of the Group's hedging arrangements to be effective;
- significant investments, acquisitions or dispositions, and any delays, unforeseen liabilities or other costs, lower-than-expected benefits, impairments, ratings action or other issues experienced in connection with any such transactions;
- extraordinary events affecting the Group's clients and other counterparties, such as bankruptcies, liquidations and other credit-related events;
- changing levels of competition;
- the effects of business disruption due to terrorist attacks, cyberattacks, natural catastrophes, public health emergencies, hostilities or other events;
- limitations on the ability of the Group's subsidiaries to pay dividends or make other distributions; and
- operational factors, including the efficacy of risk management and other internal procedures in anticipating and managing the foregoing risks.

These factors are not exhaustive. The Group operates in a continually changing environment and new risks emerge continually. Readers are cautioned not to place undue reliance on forward-looking statements. Swiss Re undertakes no obligation to publicly revise or update any forward-looking statements, whether as a result of new information, future events or otherwise.

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