

Ad hoc announcement pursuant to Art. 53 LR

Bossard Group

Change in the Group Executive Board

CFO Stephan Zehnder to step down at the end of March 2027

Zug, May 19, 2026 – A change in the CFO position is announced at the Bossard Group in 2027. After 22 years, Stephan Zehnder will step down as Chief Financial Officer (CFO) and member of the Group Executive Board at his own request, effective at the end of March 2027. With this step, he will conclude his service in executive and operational leadership functions.

Stephan Zehnder began his professional career at Bossard in 1996 as Corporate Controller. Just two years later, he assumed responsibility for Group Controlling, a position he held until the end of 2004. Since 2005, Stephan Zehnder has served as Chief Financial Officer (CFO) of the Bossard Group.

Daniel Bossard, CEO: "On behalf of the Group Executive Board, the Board of Directors and the entire company, I would like to thank Stephan for his extraordinary dedication to the Bossard Group. With his departure, we will lose not only a highly accomplished financial expert, but also a valued colleague. Through his exceptional personal commitment as CFO, he has helped shape the Bossard Group for more than two decades. His reliability and strong sense of responsibility have contributed significantly to Bossard's development, ensuring that the Group is now in a healthy and sustainably profitable position. At the same time, he has been an influential and valued point of contact for investors, analysts, and the media for many years."

Stephan Zehnder, CFO: “Today, Bossard is a leading global specialist for industrial fastening and assembly solutions. I am proud of what we have achieved together over the past 20 years, and I am convinced that Bossard is well positioned for future success.”

Stephan Zehnder will remain in office until the end of March 2027 and will ensure a smooth transition. We would like to take this opportunity to wish him all the best for the future.

The process to appoint a new CFO has been initiated. Information regarding the succession will be provided in due course.

For further information, please contact:

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About Bossard:

The Bossard Group is a leading strategic partner for industrial fastening and assembly technology solutions to OEM customers globally with proven expertise in engineering and logistic services.

Bossard was founded in Zug in 1831. Today local and multinational companies count on Bossard's expertise to increase their productivity – with success. Bossard calls this concept, which is also a promise to its customers Proven Productivity. This includes, among other things, optimizing processes and reducing inventories to increase the efficiency and productivity sustainably. In addition, Bossard is considered a pioneer in developing intelligent production facilities in line with Industry 4.0.

With around 3,300 employees in 33 countries throughout the world, the Bossard Group generated CHF 1,068.9 million in sales in the financial year 2025. Bossard is listed on the SIX Swiss Exchange.