

Ad hoc announcement pursuant to Art. 53 LR

## **Bossard Group**

### **Sales for the third quarter of 2025**

#### **Consistent strategy implementation in a demanding market**

Zug, October 14, 2025 – **The Bossard Group recorded organic growth in the third quarter of 2025, while acquisitions contributed to an additional increase in sales. The three market regions showed different developments. Group sales increased by 10.2 percent to CHF 264.9 million compared to CHF 240.4 million in the previous year. In local currency, sales growth amounted to 14.4 percent, while organic growth was 4.0 percent.**

After a phase of declining demand dynamics observed since the second quarter of 2023, a slight stabilization in the first half of 2025 was followed by a cautious growth trend in the third quarter. This positive development was supported by the Smart Factory services, where Bossard was able to further strengthen its market position in all three regions. The acquisition of new customers and a well-filled project pipeline give cause for optimism for the future.

#### **Stabilization of sales and further strengthening of market position in Europe**

In Europe, the Group achieved sales growth of 16.6 percent to CHF 160.0 million in the third quarter (in local currency: +18.0 percent). Adjusted for acquisitions, this resulted in a slight increase of 0.1 percent in local currency. The aerospace, railway, electronics, and energy sectors recorded positive growth rates in a challenging market environment. The acquisition of Aero Negoce International SAS in France and the German Ferdinand Gross Group, which has been consolidated since the beginning of the year, are additionally driving the growth of the Bossard Group. Their integration is proceeding according to plan and is sustainably strengthening the Group's position in a heterogeneous market environment. In

the context of the “Operations Engine” initiative, further roll-outs of the new ERP system were successfully implemented in the Czech Republic, Poland, and Austria.

**Moderate growth despite negative currency effects in America**

In the third quarter of 2025, sales in America increased by 1.8 percent to CHF 56.9 million (in local currency: +9.6 percent). Although demand in the fields of electromobility and agriculture remains subdued, the region overall showed initial signs of a slight recovery. The positive sales trend continued in the electronics sector, while railway and medical technology also contributed to moderate growth. In addition, the passing on of import duties had a positive effect on sales. However, the appreciation of the Swiss franc against the US dollar had a negative impact on sales development.

**Robust demand development in Asia**

In Asia, Bossard achieved sales growth of 1.5 percent (in local currency: +9.4 percent) to CHF 48.0 million in the third quarter of 2025. In China, the recovery in demand sustained, while Bossard continued to benefit from production relocation trends in Malaysia and India. Further promising opportunities were identified in the region, among others in the field of automation and robotics, and new local customers were acquired, where Bossard is benefiting from the growing intra-Asian trade. The appreciation of the Swiss franc against Asian currencies also led to a negative currency effect in this region.

**Outlook**

Bossard expects subdued sales development in the fourth quarter of 2025 due to the continued challenging market environment. In addition, headwinds from the current exchange rate levels are also anticipated in the fourth quarter. For the full year 2025, Bossard expects sales between CHF 1,055 million and CHF 1,065 million, along with an EBIT margin around 10 percent.

Although the further development of the economic environment in the coming quarters is difficult to predict, the Group remains optimistic about the future and continues to adhere to the defined medium-term financial targets and to the consistent implementation of Strategy 200.

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Net sales 3rd quarter			change in %	
in CHF million	2025	2024	in CHF	in local currency
Europe	160.0	137.2	16.6%	18.0%
America	56.9	55.9	1.8%	9.6%
Asia	48.0	47.3	1.5%	9.4%
<b>Group</b>	<b>264.9</b>	<b>240.4</b>	<b>10.2%</b>	<b>14.4%</b>

Net sales January - September			change in %	
in CHF million	2025	2024	in CHF	in local currency
Europe	497.4	431.0	15.4%	17.1%
America	170.9	184.5	-7.4%	-2.8%
Asia	144.5	134.3	7.6%	13.1%
<b>Group</b>	<b>812.8</b>	<b>749.8</b>	<b>8.4%</b>	<b>11.6%</b>

**Agenda**

October 29, 2025

January 15, 2026

March 5, 2026

April 10, 2026

April 10, 2026

Bossard Strategy Day

Publication of sales results 2025

Publication of Annual Report 2025

Annual general meeting

Publication of sales results, 1st quarter 2026

**About Bossard:**

The Bossard Group is a leading strategic partner for industrial fastening and assembly technology solutions to OEM customers globally with proven expertise in engineering and logistic services.

Bossard was founded in Zug in 1831. Today local and multinational companies count on Bossard's expertise to increase their productivity – with success. Bossard calls this concept, which is also a promise to its customers Proven Productivity. This includes, among other things, optimizing processes and reducing inventories to increase the efficiency and productivity sustainably. In addition, Bossard is considered a pioneer in developing intelligent production facilities in line with Industry 4.0.

With around 3,000 employees in 33 countries throughout the world, the Bossard Group generated CHF 986.4 million in sales in the financial year 2024. Bossard is listed on the SIX Swiss Exchange.