

Ad hoc announcement pursuant to Art. 53 LR

Bossard Group

Sales financial year and fourth quarter 2025

Slight growth in a challenging environment

Zug, January 15, 2026 – **The Bossard Group recorded organic sales growth in an environment marked by geopolitical and economic uncertainties. While acquisitions contributed to additional sales growth, the appreciation of the Swiss franc had a negative impact. Sales in financial year 2025 increased by 8.6 percent to CHF 1,068.9 million (prior year: CHF 984.1 million). In local currency, growth amounted to 12.2 percent. Adjusted for acquisitions, sales in local currency increased by 2.0 percent compared to the prior year. In the fourth quarter, sales increased by 9.2 percent to CHF 257.8 million (prior year: CHF 236.0 million), corresponding to a growth of 13.9 percent in local currency and an organic increase of 6.8 percent.**

The challenging market environment was particularly impacted by geopolitical uncertainties and the tariff situation which led to planning uncertainty for many market participants. Despite these conditions, Bossard consistently continued to implement its Strategy 200 during the past financial year. This included strengthening its market position in key industries, expanding regional presence and proximity to customers, and continuing the technological advancement of its services. This ongoing enhancement of competitiveness is the foundation for sustainable, profitable growth.

In Europe, the Group achieved a sales increase of 11.2 percent in the fourth quarter to CHF 151.1 million (in local currency: +11.5 percent). Adjusted for acquisitions, this resulted in a slight decrease of 0.4 percent in local currency. The economic environment in Europe continued to be marked by uncertainties. However, a gradual stabilization became apparent in the second half of the year. The aerospace, railway, and electronics sectors continued to

record positive growth rates in the fourth quarter. The German Ferdinand Gross Group, consolidated since the beginning of the year, made a significant contribution to the growth of the Bossard Group.

In the fourth quarter, sales in America increased by 12.9 percent (in local currency: +25.0 percent) to CHF 57.7 million. Since the third quarter, a stabilization in the American market has been noticeable. However, particularly in the fields of electromobility and agriculture demand remained subdued. Base effects compared to the weak prior-year quarter had a positive impact on growth rates. The industrial sectors of energy, railway and medical technology made a positive contribution to sales. In addition, the pass-through of import tariffs supported sales development. Conversely, the appreciation of the Swiss franc against the US dollar had a negative impact on sales development.

In Asia, sales in the fourth quarter of 2025 remained stable compared to prior year at CHF 49.0 million (in local currency: +9.4 percent). In China, the recovery in demand continued at a slower pace, while US import tariffs had a negative effect on demand from export-oriented customers in India. Malaysia continued to benefit from production relocation trends. The appreciation of the Swiss franc against Asian currencies also resulted in a negative currency effect in this region.

Outlook

The Group confirms the outlook provided on October 14, 2025, with the publication of the third-quarter 2025 sales figures, for an EBIT margin of around 10 percent for the financial year 2025. At the same time, the Group remains committed to the communicated medium-term financial targets and the consistent implementation of its Strategy 200.

Bossard will publish its complete annual report 2025 on March 5, 2026.

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Net sales 4th quarter			change in %	
in CHF million	2025	2024	in CHF	in local currency
Europe	151.1	135.9	11.2%	11.5%
America	57.7	51.1	12.9%	25.0%
Asia	49.0	49.0	0.0%	9.4%
Group	257.8	236.0	9.2%	13.9%

Net sales January - December			change in %	
in CHF million	2025	2024	in CHF	in local currency
Europe	646.9	565.3	14.4%	15.7%
America	228.6	235.6	-3.0%	3.3%
Asia	193.4	183.2	5.6%	12.1%
Group	1'068.9	984.1	8.6%	12.2%

About Bossard:

The Bossard Group is a leading strategic partner for industrial fastening and assembly technology solutions to OEM customers globally with proven expertise in engineering and logistic services.

Bossard was founded in Zug in 1831. Today local and multinational companies count on Bossard's expertise to increase their productivity – with success. Bossard calls this concept, which is also a promise to its customers Proven Productivity. This includes, among other things, optimizing processes and reducing inventories to increase the efficiency and productivity sustainably. In addition, Bossard is considered a pioneer in developing intelligent production facilities in line with Industry 4.0.

With around 3,300 employees in 33 countries throughout the world, the Bossard Group generated CHF 1,068.9 million in sales in the financial year 2025. Bossard is listed on the SIX Swiss Exchange.