BOSSARD
Proven Productivity

Ad hoc announcement pursuant to Art. 53 LR

Bossard Group

Bossard Group announces CFO succession: Andreas Jaeger to take over as CFO effective March 1, 2027

Zug, September 3, 2026 – **The Board of Directors of the Bossard Group has appointed Andreas Jaeger as the new Chief Financial Officer (CFO) and member of the Group Executive Board. He will join the company on January 1, 2027, and formally assume the role on March 1, 2027. He succeeds Stephan Zehnder, whose resignation at the end of March 2027 was announced in May 2026.**

With Andreas Jaeger joining the company on January 1, 2027, and formally assuming the CFO role on March 1, 2027, the Bossard Group is ensuring a thorough and structured onboarding process as well as a seamless transition of financial leadership. Stephan Zehnder will continue to support the company until his official departure at the end of March 2027, before stepping down from his operational leadership role after 22 successful years as CFO.

Andreas Jaeger has more than 25 years of experience in international finance functions and brings extensive expertise in corporate performance management, strategy, digitalization, M&A and risk management. Throughout his career, he has held positions with various internationally operating industrial and consulting companies in Europe and Latin America. During this time, he progressed from auditor and management consultant to CFO and member of the management boards of publicly listed companies.

Most recently, Andreas Jaeger served as CFO and member of the Management Board of the Stabilus Group in Koblenz (Germany). Prior to that, from 2021 to 2025, he was CFO, interim CEO, and member of the Executive Board of the Forbo Group (Switzerland).

"We are delighted to have gained Andreas Jaeger, a strong leader with a sound financial strategic track record, for the Bossard Group," says Daniel Bossard, CEO. "With his broad expertise and deep understanding of global markets, he will play a key role in shaping the further development and profitable growth of our Group. At the same time, we would like to take this opportunity to express our sincere gratitude to Stephan Zehnder for his outstanding commitment over more than two decades. We look forward to ensuring a smooth and well-structured handover together."

For further information, please contact:

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About Bossard:

The Bossard Group is a leading strategic partner for industrial fastening and assembly technology solutions to OEM customers globally with proven expertise in engineering and logistic services.

Bossard was founded in Zug in 1831. Today local and multinational companies count on Bossard's expertise to increase their productivity – with success. Bossard calls this concept, which is also a promise to its customers Proven Productivity. This includes, among other things, optimizing processes and reducing inventories to increase the efficiency and productivity sustainably. In addition, Bossard is considered a pioneer in developing intelligent production facilities in line with Industry 4.0.

With around 3,300 employees in 33 countries throughout the world, the Bossard Group generated CHF 1,068.9 million in sales in the financial year 2025. Bossard is listed on the SIX Swiss Exchange. More detailed information on Bossard's equity story you find in the company's IR Manual (LINK).