



## **“Ad hoc announcement pursuant to Art. 53 LR”**

Media Release

Haag, Switzerland, August 29, 2025

### **VAT announces change in the Group Executive Committee**

Finn Felsberg, Executive Vice President of the Semiconductor Solutions Group (SSG) and a member of the Group Executive Committee, is leaving VAT to pursue opportunities outside the company.

Finn joined VAT in December 2023 and in this capacity has been responsible for the Group's Semiconductor business including the core valve activities, the adjacency business and the corporate R&D function. During his tenure, VAT has further strengthened its leading product and market position, especially in the core valve business while at the same time capturing substantial additional business opportunities in adjacent products and services. He also focused on the development of a strong and agile internal mindset regarding additional future business areas along the vacuum chain.

We thank Finn for his commitment, dedication and his valuable contribution to the success of VAT and wish him success for his future.

Effective immediately and until the succession planning is concluded, Urs Gantner, CEO and former EVP of the Semiconductor Solutions Group, will lead the semiconductor business activities.

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### **About VAT**

We change the world with vacuum solutions – that is our purpose as the world's leading supplier of high-end vacuum valves. The Group reports in two segments: Valves and Global Service. The Valves segment is a global developer, manufacturer and supplier of vacuum valves for the semiconductor, displays, photovoltaics and vacuum coating industries as well as for the industrial and research sector. Global Service provides local expert support to customers and offers genuine spare parts, repairs and upgrades. VAT reported net sales of CHF 942 million in 2024 and employs some 3,200 people worldwide, with representatives in 29 countries and manufacturing sites in Switzerland, Malaysia, and Romania.

### **Forward-looking statements**

Forward-looking statements contained herein are qualified in their entirety as there are certain factors that could cause results to differ materially from those anticipated. Any statements contained herein that are not statements of historical fact (including statements containing the words “believes,” “plans,” “anticipates,” “expects,” “estimates,” and similar



expressions) should be considered to be forward-looking statements. Forward-looking statements involve inherent known and unknown risks, uncertainties, and contingencies because they relate to events and depend on circumstances that may or may not occur in the future and may cause the actual results, performance or achievements of the company to be materially different from those expressed or implied by such forward-looking statements. Many of these risks and uncertainties relate to factors that are beyond the company's ability to control or estimate precisely, such as future market conditions, currency fluctuations, the behavior of other market participants, the performance, security and reliability of the company's information technology systems, political, economic and regulatory changes in the countries in which the company operates or in economic or technological trends or conditions. As a result, investors are cautioned not to place undue reliance on such forward-looking statements.

Except as otherwise required by law, VAT disclaims any intention or obligation to update any forward-looking statements as a result of developments occurring after the date of this report.