

Group Media & Investor Release

Annual General Meeting 2026:

Sonova shareholders approve all Board of Directors' motions

Stäfa (Switzerland), 16 June 2026 – Sonova Holding AG (SWX: SOON), the leading provider of innovative hearing care solutions, announces the results of its 41st Annual General Meeting (AGM), held today. The shareholders approved all motions submitted by the Board of Directors. 354 shareholders personally attended the AGM. In total, 67.84% of the share capital was represented.

The shareholders approved the Annual Report, the annual consolidated financial statements of the Group, the annual financial statements of Sonova Holding AG, and the report on non-financial matters for the 2025/26 financial year. They also approved the proposed appropriation of retained earnings and a gross dividend of CHF 4.70 per registered share, the highest in the company's history and corresponding to a payout ratio of around 45%. Payment of the dividend is expected to take place from 23 June 2026. The shareholders formally approved the discharge of the members of the Board of Directors and the Group Executives for the 2025/26 financial year.

The Compensation Report for the 2025/26 financial year was accepted by the shareholders in a non-binding advisory vote. In two separate binding votes, the shareholders approved the maximum aggregate amount of compensation of the Board of Directors covering the period from the AGM 2026 to the AGM 2027 and the maximum aggregate amount of compensation for the Group Executives for the 2027/28 financial year.

All members of the Board of Directors standing for re-election and were confirmed individually for a further term of office. Ingrid Cotoros, Malina Man Lin Ngai and Hooi Ling Tan were newly elected as independent members of the Board of Directors. Roland Diggelmann (Chair), Gregory Behar and Julie Tay were re-

elected to the Nomination & Compensation Committee. In addition, Malina Man Lin Ngai was newly elected as member of the Nomination & Compensation Committee.

Ernst & Young AG, Zurich, was re-elected as auditor for a period of one year and the Anwaltskanzlei Keller AG, Zurich, was re-elected as the independent proxy.

The next AGM will be held on 15 June 2027.

The minutes of the 2026 AGM (in German), including detailed voting results, will be available shortly on the Sonova website: <https://www.sonova.com/en/AGM>.

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Contacts:

Investor Relations

Peter Dickson +41 58 928 28 20
Thomas Bernhardsgrütter +41 58 928 33 44
ir@sonova.com

Media Relations

Katarina Singer +41 58 928 28 13
mediarelations@sonova.com

About Sonova

Sonova is the global leader in innovative hearing care solutions, combining technology leadership, audiological expertise and a strong local presence to serve a growing number of people with hearing loss in more than 100 countries. The Group was founded in 1947 and is headquartered in Stäfa, Switzerland. As a vertically integrated company across its wholesale, retail and cochlear implants businesses, Sonova operates through the brands Phonak, Unitron, AudioNova and Advanced Bionics as well as recognized regional brands.

In the 2025/26 financial year, the Group generated sales of CHF 3.6 billion, with a net profit of CHF 546 million. Over 18,000 employees are working on achieving Sonova's vision of a world where everyone enjoys the delight of hearing.

Sonova has a long-standing commitment to innovation and was ranked no. 12 among the most innovative companies in Europe in 2025 by Fortune magazine, selected from 300 companies across 21 countries and 16 industries. For more information please visit www.sonova.com.

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