

Press release
Zug, 29 September 2025

Janine Nauer named new Head of Project Development & Construction Projects at Zug Estates

The Board of Directors of Zug Estates Holding Ltd has appointed Janine Nauer (aged 44) as Head of Project Development & Construction Projects and a member of the Group Management of Zug Estates Ltd. She is due to take up her post on 1 April 2026.

Janine Nauer has been working in project development at Swiss Life Asset Management since 2022, most recently as Head of the Real Estate Development Team for German-speaking Switzerland. Prior to that, she spent five years as a project manager and team lead at a Swiss real estate service provider, specialising in project development and realisation, and worked for eight years in project management as an architect. She has a Master of Arts in Architecture from Lucerne University of Applied Sciences and Arts (HSLU) and an EMBA in General Management from the University of St. Gallen (HSG).

Ms Nauer will take over as Head of Project Development & Construction Projects from Peter Wicki, who has decided to take on a new professional challenge after more than six successful years at Zug Estates. As a member of Group Management, he has played a key role in shaping the development of Zug Estates. The Board of Directors of Zug Estates Holding Ltd would like to thank Peter Wicki for his commitment and his fruitful work for the Zug Estates Group and wishes him all the best for the future, both personally and professionally.

Key dates:

19 February 2026	Publication of the Annual Report and Sustainability Report 2025
08 April 2026	General Meeting of Shareholders

Further information:

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About Zug Estates

The Zug Estates Group designs, develops, markets and manages properties in the Zug region, with a particular focus on centrally located sites that enable a variety of uses and support sustainable development. The property portfolio primarily comprises the two sites in Zug and Risch-Rotkreuz. The Group also operates a city resort in Zug consisting of the leading business hotels Park Hotel Zug and City Garden, plus a range of restaurants. The total value of the portfolio was CHF 1.92 billion as at 30 June 2025. Zug Estates Holding Ltd is listed on the SIX Swiss Exchange, Zurich (ticker symbol: ZUGN, securities number: 14 805 212).