

## Media release

# Changes in the Group Executive Management of Mikron

**Boudry, August 22, 2025, 6:00 p.m. – Mikron (SIX: MIKN) Mikron appoints Philip Kraus as Head of the Mikron Automation Division from January 1, 2026 on. Rolf Rihs, Head of the Mikron Automation Division, will step down from his current functions on December 31, 2025 and will assume a new role as Senior Advisor at Group level. In future, all Division Heads will be represented in Mikron's Group Executive Management.**

**Philip Kraus** will join the Mikron Group on October 1, 2025, and will take over as Head of the Mikron Automation Division from January 1, 2026. He has many years of international leadership experience in industry and was most recently Managing Director of BBS Automation sites in Slovakia and Germany. He holds Master's degrees in mechanical engineering, business administration, and economics.

As of January 1, 2026, the Division Head Machining and the Division Head Tool will be part of the Group Executive Management.

**Matteo Castiglioni** has been with Mikron for 10 years, and has been in charge of the Mikron Machining Division since 2023. Under his leadership, Mikron Machining has consistently pursued its strategic focus on rotary transfer machines, restored profitability, and opened up new markets.

**Elio Lupica** with Mikron for 27 years, took over as Head of the Mikron Tool Division in 2023. Under his leadership, Mikron Tool has further expanded its global presence and developed innovative tools for hard-to-machine materials.

At age 62, Rolf Rihs will step down from his current functions at the end of December 2025 and assume the new role of Senior Advisor at Group level. For over two decades, he has been a defining member of Mikron's Group Executive Management and successfully led the Mikron Automation Division. Under his leadership, Mikron Automation strengthened its technological leadership, and the division advanced to become an important growth driver for the Group. The Board of Directors thanks Rolf Rihs for his outstanding achievements and tireless commitment. In his new role as Senior Advisor, he will lead strategic projects across the Group.

As of January 1, 2026, Mikron's Group Executive Management will be composed as follows: Marc Desrayaud (CEO), Philippe Wirth (CFO), Philip Kraus, Matteo Castiglioni, and Elio Lupica.

## Contact

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**Investor Relations Calendar**

January 23, 2026, 7 a.m.	Publication preliminary closing figures 2025
March 6, 2026, 7 a.m.	Publication 2025 Annual Report
March 6, 2026, 10 a.m.	Media and analysts conference
April 15, 2026, 3 p.m.	Annual General Meeting 2026
July 17, 2026, 7 a.m.	Publication half-year results 2026

**Brief profile of the Mikron Group**

The Mikron Group develops, produces and markets very precise, productive and adaptable automation solutions, machining systems and cutting tools. Rooted in the Swiss culture of innovation, Mikron is a global partner to companies in the pharmaceutical, medtech, consumer goods, automotive, and general engineering industries. The Mikron Group enables its customers to increase quality and industrial productivity. The Group has over 100 years of experience, state-of-the-art technologies, and a global service. The two business segments Mikron Automation and Mikron Machining Solutions are based in Switzerland (Boudry and Agno). Additional production sites are located in the USA, Germany, Singapore, China, Lithuania, and Italy. Mikron Holding AG shares are traded on SIX Swiss Exchange (MIKN). The Mikron Group employs a total workforce of around 1,560.

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