Media release



15 December 2025 Pfäffikon ZH / Herisau Location

Page

Ad hoc announcement pursuant to Art. 53 LR

HUBER+SUHNER updates guidance for 2025

Net sales expected to be approximately 3% below prior-year level, with an operating profit margin in the range of 10-11%

HUBER+SUHNER today announces an update to its guidance for the current business year. The company now expects a marginal decline in net sales of around 3% compared to 2024. The guidance issued in March had anticipated net sales would reach the prior-year level. This slight deviation is mainly due to currency effects. The operating profit margin (EBIT margin), which the 2025 guidance anticipated would be within the medium-term target range of 9-12%, is now expected to be in the range of 10-11%.

The initial guidance for 2025 assumed that key influencing factors such as inflation, exchange rates, trade barriers, and geopolitical conflicts would not excessively impact business operations. Over the course of the year, the Swiss franc has strengthened against trading currencies relevant to HUBER+SUHNER, including the euro and the US dollar, amid global economic uncertainty.

This media release can also be found under www.hubersuhner.com/en/newsroom/company-news/news-ad-hoc-news The definition of Alternative Performance Measures can be found under www.hubersuhner.com/en/company/investors/publications

This media release is also available in German. The German version is binding.

Further calendar dates

22 January 2026 Order intake and net sales (12 months)

10 March 2026 Publication Annual Report 2025, Media and analysts' conference on fiscal year 2025

01 April 2026 Annual General Meeting (Rapperswil SG)

HUBER+SUHNER Group

The globally active Swiss company HUBER+SUHNER develops and produces components and system solutions for electrical and optical connectivity. The company serves the three main markets Industry, Communication and Transportation with applications from the three technologies of radio frequency, fiber optics and low frequency. HUBER+SUHNER products excel in excellent performance, quality, reliability, and long service lives - even under the most demanding conditions. Through a global production network, combined with subsidiaries and representatives in over 80 countries, the company is close to its customers worldwide.