



Valentina Videva Dufresne appointed President North America and Member of the Group Executive Committee of Zehnder Group

- **Appointment of President North America to spearhead the continued growth of Zehnder's North American business**

Graenichen (CH), 11 October 2024: Zehnder Group (SIX: ZEHN), a leading international provider of complete solutions for a comfortable, energy-efficient and healthy indoor climate, today announced the appointment of Valentina Videva Dufresne as President North America and a member of the Group Executive Committee, effective 1 January 2025. In this new role, Valentina Videva Dufresne will be responsible for driving the continued growth of the Group's North American operations.

"We are delighted to welcome Valentina Videva Dufresne to our Group Executive Committee," said Matthias Huenerwadel, Chief Executive Officer of Zehnder Group. "Valentina is a proven leader with an extensive understanding of the North American market. Her wealth of knowledge and strong track record will be of great value to our team."

Valentina Videva Dufresne expressed her enthusiasm for the new role, stating, "I am excited to join Zehnder Group and lead its North American business into a strong future. This region holds immense potential, and I am looking forward to collaborating with our talented team to drive innovation and growth. Together, we will build on our strengths and deliver outstanding results for our customers and partners."

Prior to joining Zehnder Group, Valentina Videva Dufresne, a U.S. citizen, held a series of senior positions with increasing responsibility at Sensata Technologies, an S&P 400 global industrial technology company. She earned an Executive MBA from MIT's (Massachusetts Institute of Technology) Sloan School of Management, with certificates in business analytics and sustainability, and holds a bachelor's degree in mechanical engineering.



Valentina Videva Dufresne to become President North America as of 1 January 2025



Next dates to note

Sales for 2024	17 January 2025
Annual Report 2024 and Media-/Analyst Conference 2025	26 February 2025
Annual General Meeting 2025	3 April 2025
Six-month Report 2025	25 July 2025

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This media release is published in German and English. The German version is binding.
For further information about the Zehnder Group, please visit www.zehndergroup.com.

Company profile

Zehnder Group provides worldwide leading solutions for a comfortable, energy-efficient and healthy indoor climate. The products and services of the Group include heating, cooling, indoor ventilation and air cleaning. The Group develops and manufactures its products at its own factories in Europe, China, and North America. In the financial year of 2023, the Zehnder Group had about 3500 employees and achieved sales of EUR 762 million. The company is listed on the SIX Swiss Exchange (symbol: ZEHN, number: 27 653 461). The unlisted registered shares B are held by Graneco AG, which is controlled by the Zehnder families.

Cautionary note regarding forward-looking statements

This media release may contain certain forward-looking statements relating to Zehnder Group's future business, development, and economic performance. Such statements may be subject to a number of risks, uncertainties and other important factors, such as but not limited to, force majeure, competitive pressures, legislative and regulatory developments, global, macroeconomic and political trends, Zehnder Group's ability to attract and retain the employees that are necessary to generate revenues and to manage its businesses, fluctuations in currency exchange rates and general financial market conditions, changes in accounting standards or policies, delay or inability in obtaining approvals from authorities, technical developments, litigation or adverse publicity and news coverage, each of which could cause actual development and results to differ materially from the statements made in this media release. Zehnder Group assumes no obligation to update or alter forward-looking statements whether as a result of new information, future events or otherwise.