

Media Release

Annual General Meeting of Zehnder Group AG approves all motions

- **Management report, annual financial statements and consolidated financial statements 2024 approved**
- **Confirmation of dividend of CHF 1.00 per registered share A**
- **Reelection of the Board of Directors and Chairman of the Board of Directors**
- **Sustainability Report 2024 and all other agenda items confirmed**

Gränichen (CH), 4 April 2025: Zehnder Group (SIX: ZEHN), a leading international provider for a comfortable, energy-efficient and healthy indoor climate, held the Annual General Meeting 2025. Shareholders had the opportunity to exercise their rights through physical attendance or by granting a written or electronic power of attorney. In total, 75.89% of the shares issued were represented. The shareholders approved all motions in accordance with the proposals of the Board of Directors.

The Annual General Meeting approved the management report, the annual financial statements and the consolidated financial statements for 2024 of Zehnder Group AG. They discharged the members of the Board of Directors and the Group Executive Committee for the 2024 financial year. They also approved the distribution of a dividend of CHF 1.00 (previous year: 1.30 CHF) per registered share A entitled to dividend. The dividend will be paid on 9 April 2025.

The Chairman, the members of the Board of Directors, and the members of the Nomination and Compensation Committee were re-elected. The Annual General Meeting also confirmed the re-election of the independent proxy and the statutory auditor.

For the detailed voting results, please refer to our website:
www.zehndergroup.com/en/investor-relations/general-meeting-of-shareholders

The next Annual General Meeting of Zehnder Group AG will again be held in Suhr on 19 March 2026.

Next dates to note

Six-month Report 2025

Sales for 2025

Integrated Annual Report 2025 and Media/Analyst Conference 2026

Annual General Meeting 2026

25 July 2025

16 January 2026

26 February 2026

19 March 2026

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This media release is published in German and English. The German version is binding.

For further information about the Zehnder Group, please visit www.zehndergroup.com.

Company profile

Zehnder Group provides world-leading solutions for a comfortable, energy-efficient and healthy indoor climate. The products and services of the Group include heating, cooling, indoor ventilation and air cleaning. The Group develops and manufactures its products at its own factories in Europe, China, and North America. In the 2024 financial year, the Zehnder Group had about 3500 employees and achieved sales of EUR 706 million. The company is listed on the SIX Swiss Exchange (symbol: ZEHN, number: 27 653 461). The unlisted registered shares B are held by Graneco AG, which is controlled by the Zehnder families.

Cautionary note regarding forward-looking statements

This media release may contain certain forward-looking statements relating to Zehnder Group's future business, development, and economic performance. Such statements may be subject to a number of risks, uncertainties and other important factors, such as but not limited to force majeure, competitive pressures, legislative and regulatory developments, global, macroeconomic and political trends, Zehnder Group's ability to attract and retain the employees that are necessary to generate revenues and to manage its businesses, fluctuations in currency exchange rates and general financial market conditions, changes in accounting standards or policies, delay or inability in obtaining approvals from authorities, technical developments, litigation or adverse publicity and news coverage, each of which could cause actual development and results to differ materially from the statements made in this media release. Zehnder Group assumes no obligation to update or alter forward-looking statements whether as a result of new information, future events or otherwise.